

## NEWS RELEASE

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### **Yuanta FHC Won Insurance Dragon-Phoenix Awards for 12 Consecutive Years. Graduates' "Most Desirable FHC" to Create Sustainable Future Together.**

Yuanta Financial Holding Company (FHC) was once again awarded the "Most Desirable FHC" by the fresh graduates of university departments of insurance and finance of the Modern Insurance Educational Affairs Foundation's Insurance Dragon-Phoenix Awards, making it the twelfth consecutive year of excellence. Yuanta Life, a subsidiary of Yuanta FHC, has also won the "Most Desirable Life Insurance Company" awards in the Internal Affairs and Field Service categories, demonstrating Yuanta Group's leading position and attractiveness in the financial industry.

#### **Focusing on talent, releasing 1,000 jobs, and launching MA Recruitment Program in 2025**

Talent is the cornerstone of sustainable development of enterprises. Yuanta FHC has released a total of 1,000 vacancies this year, covering the three major areas of "business," "information and digital finance," and "operation and management." Yuanta FHC has also launched the 2025 Management Associates (MA) Recruitment Program, focusing on the four key areas of "strategic development," "investment banking and corporate banking," "digital finance," and "investment trading," and expects to select 30 to 50 young elites with potential.

#### **Deepening industry-academia cooperation to cultivate a new generation of financial elites**

Yuanta FHC actively promotes industry-academia programs through in-depth cooperation with colleges and universities. In addition, Yuanta Life has launched the Field Service Supervisor Star Program to build up a dedicated and professional field service team to provide excellent service experience to our customers.

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### **Movers and shakers on sustainable finance, nurturing green leaders**

Yuanta FHC has been vigorously practicing ESG (environmental, social, and governance) concepts and has taken over the third rotating chairmanship of the Coalition of Movers and Shakers on Sustainable Finance this year. We are committed to promoting the system of Sustainable Finance Certificate, nurturing green leaders with international perspectives, and realizing the three main commitments of net-zero emissions, sustainable finance, and talent cultivation.

### **Caring for employees and creating a happy workplace**

With an employee-centered philosophy, Yuanta FHC takes full care of the health and well-being of all employees, enabling them to maximize their potential in a healthy and balanced life. We sincerely invite young talents with market insights, excellent communication, and coordination skills to join us and work together towards a sustainable financial future!

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Photo: Yuanta FHC has won the Insurance Dragon-Phoenix Awards for 12 consecutive years.